

VACANCY ADVERTISEMENT

Employment Designation: Nursing Officer

Employment Category: Fixed three month contract with a possibility of renewal

Employment Type: Full time

Employment Location: Kisumu, Kenya

Organization Background

Formed in September 2020 in Kenya, VIBRI's goal is to accelerate the translation of promising innovations from the laboratory bench to the clinic in the community. The institute provides a dynamic platform for global health research, training and education by bringing together knowledge and resources to address the most important global health issues relevant to Africa.

Working in collaboration with global health partners, VIBRI is committed to the pursuit of knowledge, discovery and clinical development of public health interventions that have a major impact on global health in Africa.

Africa faces a double burden of infectious and chronic diseases. While infectious diseases still account for the highest burden of morbidity and mortality on the continent, age specific mortality rates from chronic diseases as a whole are actually higher in sub-Saharan Africa than in virtually all other regions of the world, in both men and women. Over the coming years, the continent is projected to experience the largest increase in disease and death rates from cardiovascular disease, cancer, respiratory disease and diabetes.

To tackle these global health challenges in Africa, VIBRI aims to support epidemiological research and clinical development of innovative healthcare and medical technologies with the ultimate goal of improving healthcare at both local and global levels.

Major Responsibilities

Reporting to the Research Medical Officer, the Nursing Officer, ensures the integrity and quality of clinical trials are maintained and conducted in accordance with the governments', VIBRI's and the institutional Review Board (IRB) regulations. The incumbent is primarily responsible for the accurate completion of visit procedures, protection of health, safety and welfare of research participants as well as collection of information from study patients as guided by protocols.

The day-to-day responsibilities of the incumbent will include the following;

- Screening potential participants.
- Ensuring participants have the necessary information required to make informed decisions on participating in studies.
- Ensuring that participants give full consent before they are enrolled in a study.
- Supporting the Clinical Research Coordinator in the day-to-day management of research studies.
- Providing on-going support to participants throughout their time in the study.
- Ensuring compliance with each study protocol by providing thorough review and documentation at each participant study visit.
- Participating in recruitment and selection of study participants by interviewing and documenting medical history to determine compliance with eligibility requirements.

- Performing medical tests, including but not limited to vital signs, imaging studies and electrocardiograms.
- Administering investigational medications and performing patient assessments during clinic visits to determine presence of side effect and notifying the Clinical Research Coordinators of findings.
- Providing patient education and medical information to study patients to ensure understanding of proper medication dosage, administration, and disease treatment.
- Documenting medical data in patient chart to capture protocol requirements.
- Ensuring site compliance with research protocols by reviewing all regulatory requirements to confirm implementation of appropriate methods, practices and procedures for all research activities.
- Developing accurate source materials and ensure compliance from site staff.
- Providing accurate and timely data collection, documentation, entry, and reporting in both sponsor and VIBRI databases.
- Ensuring appropriate credentialing and training of the entire VIBRI team.
- Supporting the regulatory staff in the maintenance of regulatory documents in accordance with VIBRI SOP and applicable regulations.
- Enhancing compliance with research protocols, by providing ongoing quality control audits, including maintaining ongoing investigational drug accountability.
- Participates with the Clinical Research Coordinator and study team to identify and prioritize the development of systems and infrastructure to maintain research quality and compliance.
- Monitoring participants in-patient as per study protocol.
- Any other duties as may be assigned by the supervisor.

Qualifications

- Diploma in Nursing from a recognized institution. KRN/KRCHN
- Valid professional practice license from the Nursing Council of Kenya.
- Certificate of registration from the Nursing Council of Kenya.
- Member of the National Nurses Association of Kenya.
- At least a year of demonstrable working experience post internship preferably in a medical research organization.
- Proficient in computer applications especially in MS word, excel, outlook and power point.
- Strong interpersonal and communication skills.
- Fluency in English and Swahili. Dholuo is an added advantage as it the local language of the duty station.
- Ability to work well in a team and collaborate with colleagues.

Application process

Qualified candidates are encouraged to apply through careers@vibriafrika.org by 30th September 2024 close of business.

Applications should include: an application letter, an up-to-date curriculum vitae, academic certificates, copy of practicing license and relevant supporting documents/testimonials.

Diversity Equity and Inclusion

VIBRI Africa is committed to achieving diversity, equity and inclusion via employment of a workforce from various walks of life who hold different beliefs, backgrounds, cultures and perspectives. We believe that harnessing the best aspects of different individuals will come in handy in providing solutions for complex problems at the workplace.

Equal Opportunity Employer

VIBRI Africa is an equal opportunity employer. We do not discriminate on the basis of tribe, age, gender, political background, marital status, pregnancy, sexual orientation, military status, disability, HIV status or trade union membership.

VIBRI Africa does not ask for any fee in connection with its recruitment process.